

Project Report

TRAINING COURSE

Promotion of Labour Mobility in Europe #PLME16

Project hosted by EUROSUD under Erasmus + programme

09 - 16 April 2016



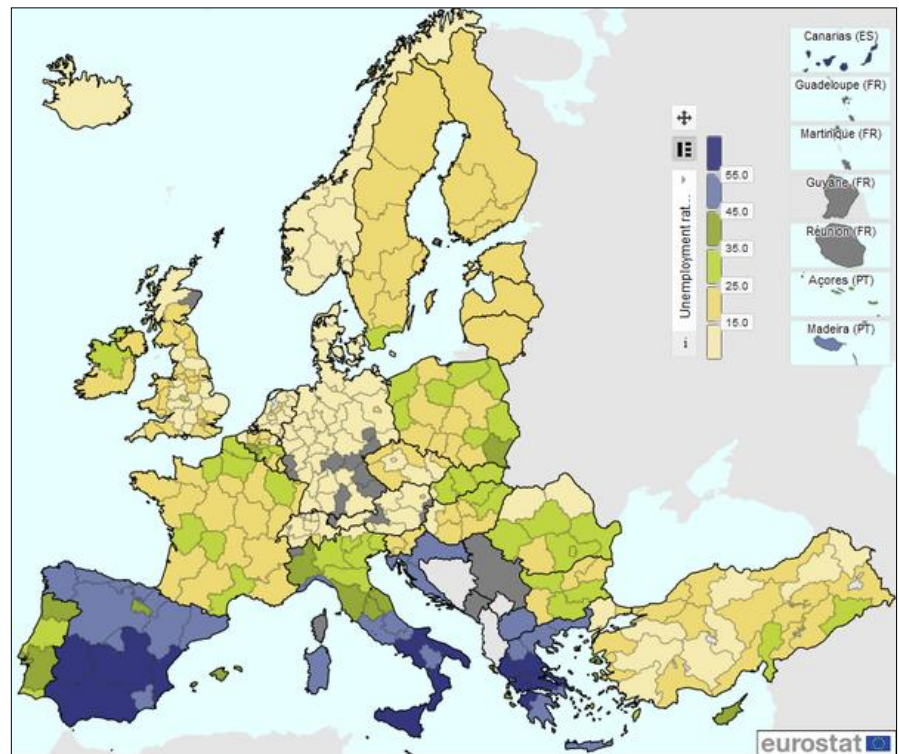
PROJECT MAIN DESCRIPTION

EU youth strategy 2010-18 foreseen creation of more and equal opportunities in education and the labour market, as well as the promotion of active citizenship, social inclusion and solidarity. European Union and European integration offer many mechanism and opportunities to unemployed young people on different levels and fields all over Europe.

At the same time, our organisations identified many obstacles young people face once they start thinking about moving to another member state or region in order to find a job. It is hard to say what is more complicated for young European, to start his own enterprise or move to another place and find employment.

Unemployment in Europe Union

EU Commissioner László Andor, responsible for Employment, Social Affairs and Inclusion in one of his interviews pointed out that **more than 23% of young people in Europe are unemployed, including some member states where youth unemployment is over 55%.**



Memo of European Commission from 8 November 2013 “EU measures to tackle youth unemployment” state that “The potential of job mobility to help tackle youth unemployment could be further developed: the workforce in employment in the EU is around 216.1 million persons of which only 7.5 million (3.1%) are working in another Member State. EU surveys show that young people are the group most likely to be mobile.” At the same time in some member states there is constant shortage of professionals.

European Union offers number of mechanism to support labour mobility, especially youth labour mobility, among which are EURES, "Youth Guarantee", Erasmus+ and other mechanism.

However, across Europe, it currently takes an average of 16 months for those out of work to actually find a job and many young people never heard about those mechanisms and do not know how to use it. Furthermore EU Youth Strategy states that “The discussion should focus on the training, recognition of skills and mobility of youth workers and leaders, as well as on the promotion of innovative solutions in youth work.”

These data are the reason why EUROSUD in collaboration with other project partner organized Training course “Promotion of Labour Mobility in Europe” under Erasmus + programme.

The project gathered representatives of youth organisations and organisations working with youth from Italy, Malta, Croatia, Macedonia, Poland, Romania, Greece, Spain and was hosted in Giovinazzo, metropolitan area of Bari, Italy from 09.04.2016. until 16.04.2016. by EUROSUD.

SUMMARY OF THE PROJECT

GIOVINAZZO, ITALY

09 APRIL – 16 APRIL 2016

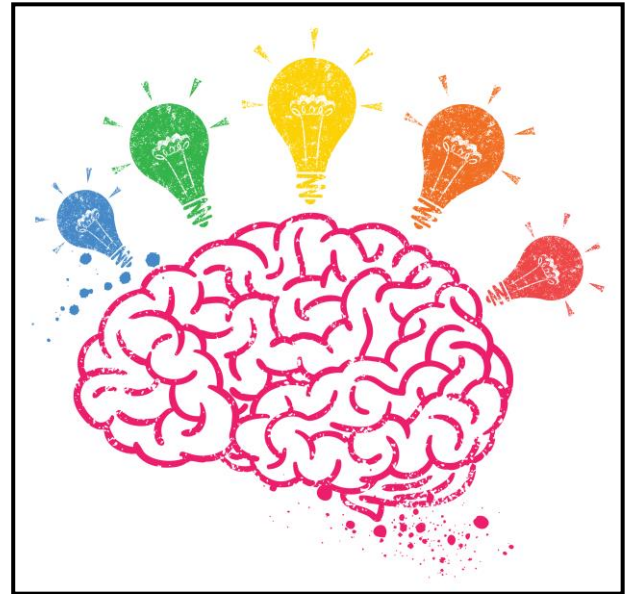
High youth unemployment rate in the South, lack of work forces in the North, misuse of workers, inequality of domestic and foreign workers, lack of information about rights and possibilities. This is just the top of an iceberg of issues that European Labour Market is facing today. European youth labour mobility offers many possibilities to unemployed young people from Bulgaria to Ireland, from Portugal to Estonia.

This Training Course offered youth workers and young leaders from 8 Program Countries a possibility to learn how to promote labour mobility, how to help young people to find information and use tools provided by European Commission such as EURES, Erasmus plus, guaranteed rights and limitation, what support young people working in other member state can get, etc.

Participants also gained leadership skills and developed local, regional, national and international projects concerning youth labour mobility, but also got introduced about role of EU institutions in our everyday life.



Program of the Training was adapted to the needs of participants and contains various forms of non-formal learning methods such as simulations, brainstorming, work in the groups, debates, presentations, etc.



Projects reflected learning needs of participants and partner organisations since they recognized lack of knowledge for dealing with the issue of labour mobility in local communities, but as well on regional, national and European levels. Secondary topic of the training course, apart from youth labour mobility, was youth unemployment, European awareness, youth information and active participation.



ACTIVITY FRAMEWORK FOR EACH DAY

TIME	ACTIVITY	DESCRIPTION
09:00-10:00	Breakfast	Served in venue
10:00-11:30	Session 1	According to the plan
11:30-12:00	Coffee break	Served in venue
12:00-13:30	Session 2	According to the plan
13:30-15:00	Lunch	Served in venue
15:00-16:30	Session 3	According to the plan
16:30-17:00	Coffee break	Served in venue
17:00-18:30	Session 4	According to the plan
18:30-19:00	Reflection groups, self-assessment, evaluations of day, team meetings	According to the plan
19:00-21:00	Dinner	Served in venue
21:00-00:00	Evening activities	According to the plan



DAY 1

AM

Arrival of participants

In the morning EUROSUD with partner from Poland, TDM 2000 POLSKA, welcomed participants who arrived. Staff was assisting in accommodating participants.



PM

Opening ceremony

Welcoming afternoon and informally getting to know each other. Later, trainers presented themselves and program day by day.



DAY 2

AM

Got to know each other - Group work, Ice breakers, Name games

Ice breaking games were introduced to participants in order to make them relaxed for communication.

Name games with name and gestures, ball and other methods followed with simulation in which participants developed team work.

Other games ensured that participants got to know each other



more and made group as their comfort zone. Team building activities were implemented in order to create a positive and trustful atmosphere between participants.

PM

NGO market, Alphabet of employment and reflection group

In early afternoon participants in their national teams prepared presentation of their organisations, main activities, objectives, examples of projects and contacts, including promotion materials.

Second afternoon session was reserved for “Alphabet of employment” in which participants, working in small groups, had



to find 26 associations related to youth employment and mobility starting with letters of alphabet from A to Z.

As last part of afternoon activities, participants were divided into 5 small groups with task to reflect on the day, firstly individually using provided forms for Youthpass, than in small groups. One representative from each Reflection group gave feedback to trainers.



Intercultural evening part 1

On first day participants from Malta, Croatia, Macedonia, Poland presented culture and tradition from their community in evening activity How to survive in! Tips & tricks



DAY 3

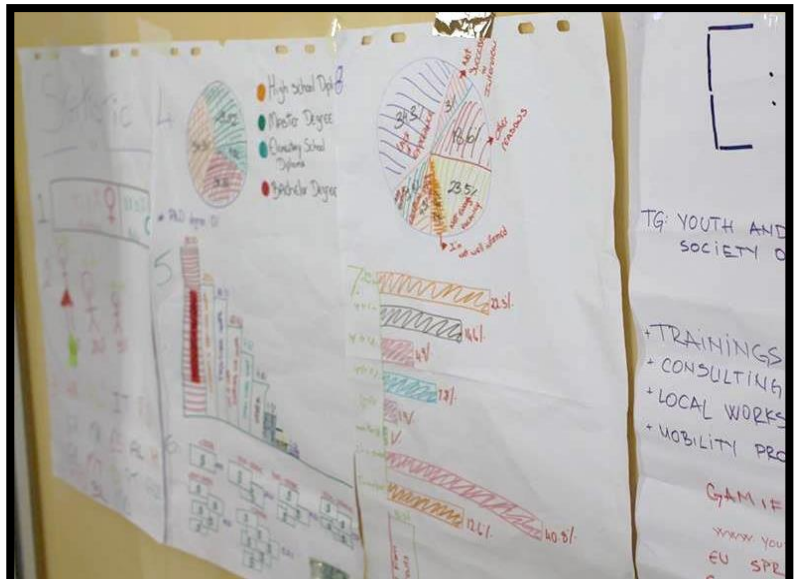
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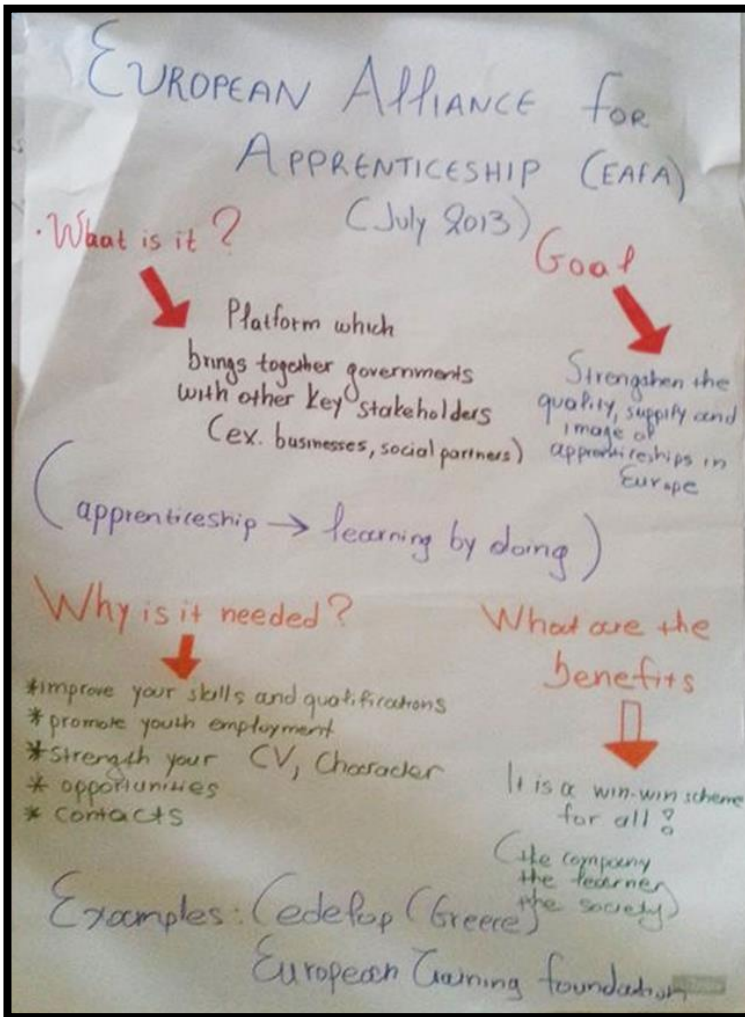
Country profiles - Presentation of results of pools done by participants prior to Training Course

Day 3 we opened with session Country profile where each team had to present situation in their own country related to project topic. After presentations participants took time to discuss about similarities and differences between countries.

To get meaningful result of the project, EUROSUD in collaboration with all project partners created online questionnaire regarding the main topics of the training course; youth mobility and employment. ([LINK](#))

We manage to get over 200 responses and participants in second morning session analysed different sections and presented results of pool using different techniques (statistics, graphs, role play)





PM

EU mechanisms on youth labour mobility, Reflection group

After lunch break, trainers gave brief introduction about youth unemployment and youth mobility in Europe (statistic, cause and consequences). They made a list of the most used EU mechanisms when it comes to youth mobility and employability, and later they divided participants into 6 teams. Presentation by participants has followed.

All mechanisms were presented carefully and trainers provided more inputs when something was forgotten to be mentioned by participants.

As previous day, personal reflection and reflection groups were organised at the end of afternoon activities.



EVENING

On the second day participants from Italy, Romania, Greece, Spain presented culture and tradition from their community in evening activity How to survive in! Tips & tricks



DAY 4

AM

Day out in Bari and meeting with locals.

Visit to the University of Bari, Aldo Moro, meeting with prof. Antonio Felice Uricchio, Dean of University of Bari. Visit to Impact Hub- co-working space for new start-ups and life testimonials.

On day 4 activities started really early because [EUROSUD](#) organized day out in Bari in order to meet with locals. At 8.30 am all the participants with the trainers arrived in Bari city centre. From 9:00 till 10:00 participants had opportunity to visit [University of Bari](#) "Aldo Moro" and to meet Dean of University with the support of Erasmus Office, international department.



After a coffee-break, participants had opportunity to take part in KA 2 info-workshop day promoted by the network [EURODESK UNIBA](#). In the second part of the morning participants took part in a round-table organized by '[CENTRO STUDI DIRITTO DEI LAVORI](#)'. The lawyer Antonio Belsito discussed with the participants regarding several issues of labour mobility of young people in the European context.



PM

After a short lunch break the whole group visited [Pugliapromozione](#), at [Fiera del Levante](#). As well the participants had chance to visit Impact Hub Bari, the new centre for start-ups and co-working space. In the occasion, we attend an interactive workshop promoted by representatives from [Union Pro Europe](#) organization.

Around 18.30 we came back in the city centre to follow the presentation of the project " Summer Universities " offered by [AEGEE](#) Bari at [Veloservice](#), Central Station.

In the second part of the evening the whole group got lost in the old city centre of Bari visiting it's beauties using 'Use-it' map, the innovative map designed for young foreign tourists, and developed by [Aps Aku Bari](#).

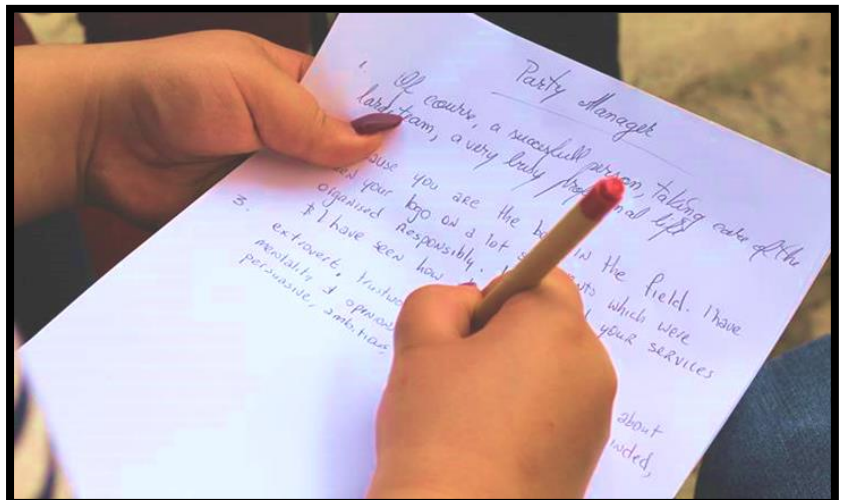


DAY 5

AM

Job fair, Meet EURES

Trainers open fifth day with short description of their experience during first job interview. Participants with experience were welcomed to share their experience too. Then trainers tackled the questions that shouldn't be asked by employer. Later, participants created list of the questions, that are according to them, are the most frequently asked during job interview, and then trainers divided them into groups and each group had different character (person) that is looking for a job. In groups, participants had to answer to all questions from the list they created before and later present their work. Debriefing followed after presentations. This simulation ensured that participants get to know more about questions employers ask and to prepare them how to answer on the questions during real job interview without jitters.



After morning coffee break representative of Bari employment service [EURES PUGLIA](#), Carlo Sinisi, presented to participants what measures EU undertake related to labour mobility. Is there anything that EURES do in order to help young people from Italy that seeks from job in other



member states? Is that anything what young people from other members states can get as support or service from them. This were just some of the questions that Mr Sinisi gave answer to. He, also, underline the importance of soft skills. Second part of this lecture was dedicated to participant's questions. This part of lecture was really successful and participants were really interested to find out from the first-hand information what employers in European countries are looking for.

On that day, lunch was prepared by Professional chef's association [Passion Cook](#). They prepared typical dishes from region Puglia.



PM

Afternoon group of session was opened by trainer's presentation of concept of EU citizenship and simulation of "Youth European Parliament" in which participants were divided by countries and political fraction with task to participate in debate on measures on youth unemployment and youth labour mobility (Mobility vs. Brain drain). In this case participants had chance to share concerns of different EU members states and different political groups in EP about this topic.

Second workshop was dedicated for brainstorming of ideas for tool boxes for promotion of youth labour mobility including proposals of workshops, channels of

communication, expected support, domain of information needed and other tips identities by participants as important.



DAY 6

AM

Tool boxes preparation and presentation

After participants brainstorm ideas for Toolbox day before, today they continued to develop and shape concrete workshops on project topic. After preparation phase was finished, each team presented their ideas for workshops and trainers gave feedback.



PM

First session in afternoon was dedicated to present online tools (free graphic software) that participants can use to create toolbox or other materials for their organization.

This session was organized as open space and participants learnt from each other. Some of the tools presented that they decided to use in further creation of Toolbox were **JOOMAG** and **CANVA**.



For second session, **EUROSUD** invited **AIESEC Bari** to present their opportunities for young people/ students. For that reason they presented Global Talent Programme developed to go abroad and work in international company from 6 to 12 months and Global Citizen Programme that is mainly volunteering experience abroad lasting maximum 8 weeks.



DAY 7

AM

Erasmus plus presentation, work on project ideas

Erasmus plus was presented to participants in general, and then through simulation of TV show with guests that spoke about Training Courses, Youth Exchanges and EVS, rules for application, tips and useful comments, together with questions from audience (participants). After presentation,



participants were asked to stick topic on which that would like to make project within Erasmus plus. Participants were gathered in groups according the topic and provided with structure of project proposal.

PM

Presentation of project ideas, Evaluation evening, See you soon party

Presentation of project proposals in plenary room after participants with trainers gave feedbacks. Participants were advised how to apply with project proposals and provided with all sources (Eacea and NA websites, Salto Youth, etc). Final evaluation by participants was done using different forms. Firstly participants reflected on their



expectations, fears and contributions from beginning of Training. Participants presented what they are bringing back to their home from this project.

In the evening participants went in pizzeria where they had to make their Italian pizza. Party was organized by team with elements of evaluation and networking trough different small activities.



DAY 8

Departure. All participants came back home with new knowledge about youth mobility.



CONCLUSION

In the end, we taught youth workers and young leaders from participating organisations about EU mechanisms promoting youth mobility (including youth labour mobility), European awareness and active participation of young people.

We prepared participants for communication with young people in local communities about possibilities for their employment in other member states and regions of European Union, available support they can get in dealing with most common obstacles.

They debated similarities and differences, strengths and weaknesses about youth opinion on labour mobility and European citizenship within participating countries.

They created a “**Tool box**” for promotion of European youth labour mobility among young people within local communities with different profiles, especially those with fewer opportunities (e.g. rural youth, youth from troubled communities in big cities in Europe, young people without knowledge of foreign language, minority youth, etc.)

We taught them to use non-formal education as a form of addressing issues of unemployment of young people and youth labour mobility through this project and other follow up activities of partner organisations.

Finally, our organisations promoted European youth labour mobility, active participation, European citizenship among youth, but also created this report that may be used by other youth organisations all over Europe. Partner organisations also had opportunity to strengthen their partnership and got new possibilities for cooperation in this field through foreseen follow up activities including those initiated by participants during the Training Course.

AND NOW..... TESTIMONIALS



Since I joined the project #PLME16 I've learned so many new things: participants youth workers taught me about the mobility in EU and shared their knowledge with me. I will always be thankful to the people who believed in me and gave me this opportunity to grow, not only within the organization but also as a person. At EUROSUD project I have learned so much – I laughed, I cried, I faced challenges, and I also experienced very beautiful moments that will stay forever in my memory.

EUROSUD is international organization for the European youth mobility. This is exactly the working environment in which young (people) can develop and make a difference! It's always exciting and motivating for me to be a part of this fruitful, crazy and amazing team. And it is for these reasons that I am happy to say I still work here for almost one year now!" – "Although the project #PLME16 last just one week, I have found the organization and the people I work with to be amazing. This is a group of very talented, dedicated and friendly people. I have worked for some great projects before, but none of them can match the teamwork environment at EUROSUD. My only regret is that I wish I would have worked with them earlier!





EUROSUD and the project #PLME16 has been an opportunity to grow on both a personal and professional level. This is an international, multicultural environment where we are able to innovate and find different ways to perform our roles and activities in order to succeed. The experience of collaborating within this unique team has been exciting, not only because of the high-quality activities we are involved in but also due to the learning

and development process where staff contributions are important for building stronger relations with other colleagues and with the customers we represent around the world. I am very thankful for this opportunity.

EUROSUD team with the trainers and participants from the project #PLME16 has been my second family since the first day of activity. I love working with a diverse and multicultural group of people that are generous in sharing their skills and knowledge of the topic. #PLME16 gave me opportunity to deepen my knowledge about the benefits and disadvantages to work abroad. It has been a great pleasure being a part of the group.





This project gave me a really good opportunity to connect with other youth workers from all over the Europe. The most useful session for me was about different EU mechanisms and I will definitely organize in future workshop on this topic for members of organization where I'm volunteer.

I would like to say thank you for giving me the privilege of being part of this life changing experience. It was a wonderful learning experience for me, considering the fact that I have attended a number of international and local conferences. Being a delegate from my organization has made me realize how much hard work goes into preparation of such events. As well, all these workshops and brainstorming activities gave me a really good opportunity to connect me with other youth workers from all over the Europe.



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On behalf of the **EUROSUD** organization we would like to thank to our local partners for their contribution in order to support our project Promotion of Labour Mobility in Europe. Sincere gratification to representatives from:



* website page available if you click on picture

Thank you again for your kind support and looking forward for our collaboration in upcoming projects.

We surely hope this small booklet gave you an overview regarding our activities within the framework of Erasmus + grants level. It would contribute somehow to international cooperation and tools to fight youth unemployment. Our wish is that it guides you through the mobility experience our participants have done, since the most important thing is sharing knowledge and experiences. Please feel to share the content of it on the widest scale possible!

Thank you! Grazie mille!

Let us know about the implementation of your future project! Also we will be very thankful if you could tell us what you like and dislike and how it could be improved.

